



Capital University of Science and Technology

Islamabad Expressway, Kahuta Road, Zone-V, Islamabad

Phone +92 51 111 555 666, Fax: 92 51 4486705

Email: info@cust.edu.pk, website: <http://www.cust.edu.pk>

CAREER SERVICES OFFICE

Date: May 23, 2024

Huawei Technologies Pakistan

Recruitment Drive: Event Overview

Career Services Office organized an on-campus recruitment drive with Huawei Technologies Pakistan on May 22, 2024. This drive aimed to offer students paid internship opportunities that could potentially lead to full-time employment. The event was planned to facilitate seamless interaction between students and the recruiting team from Huawei.

Event Schedule and Details

- Interview Date: May 22, 2024 (Wednesday)
- Time: 10:00 AM - 2:00 PM
- Location: F-Block Conference Room
- Target Departments: Computer Sciences, Software Engineering, Electrical Engineering

Eligibility:

- 8th Semester students (Batch: 203)
- Recent alumni (Fall 2023)

Participation and Registration

A total of 98 students registered for the recruitment drive, demonstrating significant interest in the opportunities provided by Huawei Technologies. However, on the day of the event, 59 candidates appeared for the interviews. These candidates represented three key departments: Computer Sciences, Software Engineering, and Electrical Engineering. Notably, a few students from the 7th semester also took part in the interviews, seeking early exposure to potential career opportunities.

Interview Process

The interview process began at 10:30 AM and concluded at 1:45 PM. The structure of the interviews was designed to be both comprehensive and efficient:



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- **Interview Panels:** Three panels, each consisting of two members from Huawei Technologies, were formed to conduct the interviews. This setup allowed for multiple candidates to be interviewed simultaneously, thereby optimizing the use of time and resources.
- **Interview Duration:** Each candidate was given adequate time to showcase their skills and competencies, with interviews running back-to-back throughout the allocated time frame.

Outcomes and Benefits for Students

The recruitment drive provided several key benefits for the participating students:

- **Immediate Job Opportunities:** Students had the chance to secure paid internships that could lead to full-time job positions with Huawei Technologies Pakistan, providing a direct pathway to employment before graduation.
- **Interview Experience:** The drive offered invaluable hands-on interview experience. This practical exposure is crucial for students as it enhances their confidence and prepares them for future job interviews.
- **Industry Insights:** By interacting directly with professionals from a leading technology firm, students gained insights into industry expectations and requirements. This interaction is vital for aligning their academic pursuits with industry demands.

Huawei Pakistan Team

The Huawei team was led by Ms. Aqsa Karim Latif, who, along with other HR members, played a pivotal role in ensuring the success of the recruitment drive. Their professional approach and constructive feedback were highly appreciated by both students and faculty.

Feedback and Faculty Interaction

The feedback from the Huawei interview panels was overall satisfactory. They commended the preparedness and skill levels of the candidates, indicating a strong alignment between the students' training and the industry's requirements.



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Additionally, the recruitment drive facilitated interaction between Huawei representatives and faculty members. Several faculty members engaged in discussions with the Huawei team, exploring possibilities for future collaborations. These discussions are expected to foster stronger ties between the institution and the industry, potentially leading to enhanced opportunities for both students and faculty.

Conclusion

The on-campus recruitment drive conducted by the Career Services Office in collaboration with Huawei Technologies Pakistan was a resounding success. It not only provided immediate employment opportunities for students but also offered them practical interview experience and industry exposure. The positive feedback from the Huawei team and the engagement with faculty members underscore the event's success and the potential for future collaborations. This initiative highlights the Career Services Office's commitment to bridging the gap between academia and industry, ensuring students are well-prepared for their professional journeys.

Career Services Office remains dedicated to organizing similar events in the future, continually striving to enhance the employability of our students and fostering strong industry connections.





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